

Becoming a Facilitator

I would love to deliver for Tayside, are you recruiting?

Your happiness is really important to us so please, before applying, get to know us a little. Watch Tammy's TEDx talk here <https://www.youtube.com/watch?v=muhyL1RHVsQ>



'How Values-Led Training Can Revolutionise Frontline Services.' We also ask that you understand the services we offer so please see visit

<https://transformyourtraining.org/what-we-do/>

We currently recruit bi-annually for facilitators. You are more than welcome to join our Facilitators Hub, which is a free network for facilitators to network, collaborate and more. Our Facilitators Hub is the first place we will share any recruitment updates.

<https://transformyourtraining.org/the-community/>

What are you looking for in facilitators?

We are seeking values-led, freelance consultants with experience of charities, criminal justice or social care to join the Tayside Training team. Alongside this we also look for:

- Shared values – safety, equality and honesty
- A team approach
- A desire to deliver the very best training and consultancy
- Commitment to our methodology

Experience of delivering training is desirable, however the support you receive will be personalised, depending upon experience.

I don't have any training experience, does that matter?

Not at all, we recruit more on connected experience to your chosen topics and your values. Everyone that delivers for us, however, will be expected to learn our methodology. This is to ensure that all of our training meets our high standards and are all delivered within a consistent manner. Our methodology will help you gain confidence in delivering and developing training. You can find out more about our methodology here <https://transformyourtraining.org/methodology/>

Do I need any qualifications?

No, we recruit facilitators based on their connected experience and values. However, all facilitators are expected to learn our methodology to ensure that all our training meets our high standards and are all delivered within a consistent manner.

Is there a cost to learning your methodology?

There is a cost to learning our methodology, however for people becoming Taye facilitators it is heavily subsidised to £995 plus VAT. We also have scholarships available so please do not let costs be a barrier to contacting us.

The full cost of the course for non-Taye facilitators is £2495 plus VAT.

I'm not sure if I will be able to afford the cost/fees to join Taye?

We never want costs to become a barrier to joining us and learning our methodology. We offer a range of payment options and often have scholarships available; we do our best to ensure that cost isn't a barrier.

How often would I need to deliver for Taye?

We offer flexible work, as many of our facilitators also work currently within the sectors or have their own businesses alongside working for Taye. Some work one day per month, others four days per week. We will ask for your availability as part of the induction process.

What is your rate of pay for facilitators?

We pay between £235 - £500 per day, plus expenses. The day rate depends on many factors including experience, delivery or development, face-to-face or live online and much more.

Do you pay expenses?

Yes, we pay expenses such as travel, parking, meals and accommodation. However, we do not pay for travel time, you would select locations you are happy to deliver.

How am I paid?

Payment is made via invoice at the end of the month.

How do you allocate work?

We match our facilitators with our customers based on expertise, connected experience and location. Depending on the customer's needs, we may approach facilitators that we know will be a match for them or we will share information about the customer, their needs for the training and location and ask facilitators to express an interest and their connected experience.

Who do you deliver to?

We deliver to all sectors. However, we primarily deliver within the criminal justice, social care and charity sectors. We have national contracts with Local Authorities and charities.

Do I have to deliver live online or face to face?

You can deliver both or either. Delivery is based on the customers' needs and preferences.

What are the benefits of delivering for Taya?

As well as competitive pay, you will also become part of a supportive values-led community and a professional network of likeminded people.

When you join, you will have a thorough induction process as well as continued CPD opportunities.

You will also have the opportunity to deliver training and support some amazing organisations that you have been matched with based on your operational expertise and interests.

Is the only way to work for Taya by delivering training?

Our facilitators don't just deliver training, we also offer:

- Specialist development of courses
- Safeguarding solutions
- Coaching and mentoring

- Team building

I'd like to know more please.

The best way to find out more is to join our free community and ask other facilitators their thoughts and opinions. You can do that here https://the-training-4-influence-community.mn.co/share/jtNHXHFebRNitdn5?utm_source=manual

Alternatively, you can email enquiries@transformyourtraining.org with any specific queries.