



Values-Led Consultants

Recruitment Pack

transformyourtraining.org



Vision, Mission and Values

Our Vision

To lead the way in revolutionising frontline services, through collaboration and community, to create a national standard of high-quality values-led training.

Our Mission

We are passionate about the transformative power of training, promoting equity of learning through expert, tailored, engaging and values-led training solutions.

Our Values

Equity | Excellence | Integrity | Collaboration | Innovation

Want to know more about the story of Transform Your Training?

Visit transformyourtraining.org/our-story.



Our Methodology

Values

Creating a safe learning environment that encourages authenticity makes all the difference. Connecting the subject to organisations' and delegates' values increases engagement and retention so that learning is maximised.

Tailored

Our unique layering pyramid ensures that all training is developed so that industry standards are exceeded, all examples and activities are relevant to delegates' roles, and the training delivered is instantly adaptable based on the needs of the day.

Expert

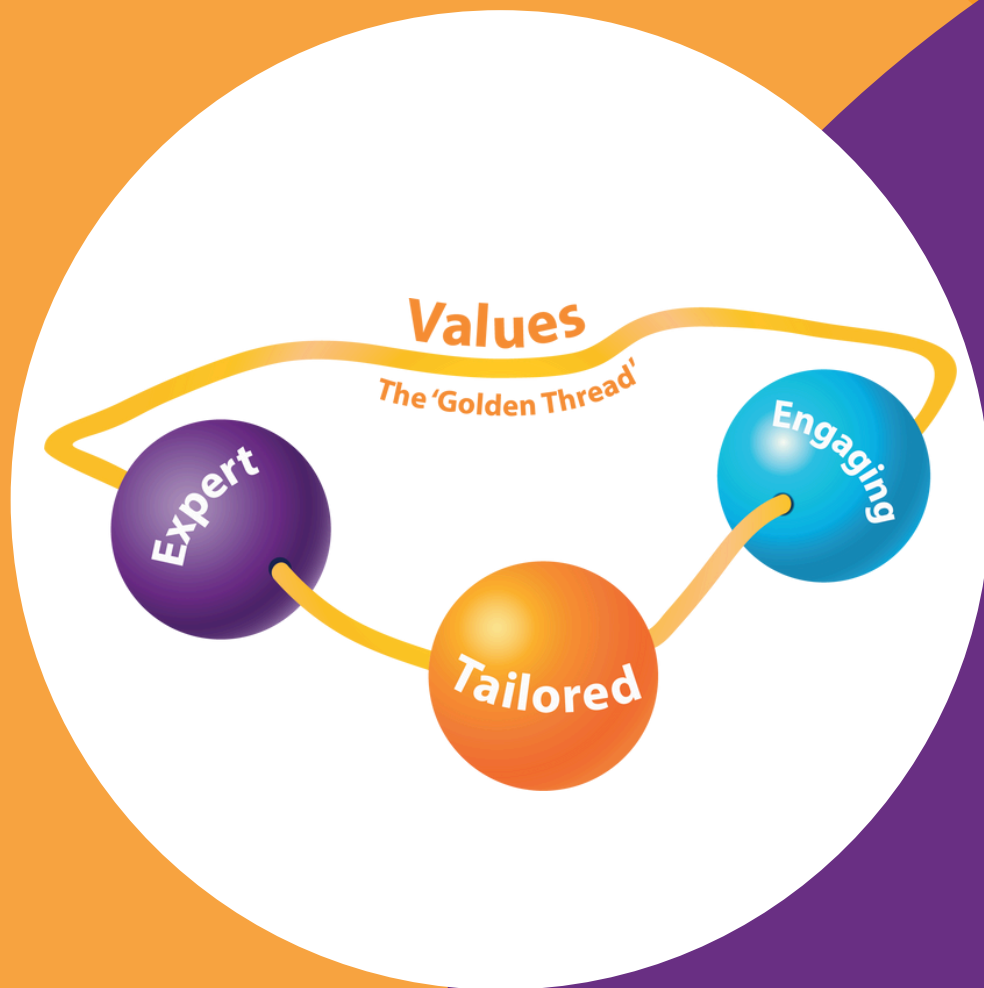
Our winning combination of connected expertise and 12 advanced facilitation skills maximises the opportunity for learning, lightbulb moments, and behavioural change.

Engaging

By including both emotional and intellectual learning styles and utilising accelerated learning techniques, 'Engaging' ensures that all individuals benefit from equitable and effective learning experiences.

We have high expectations because the organisations we support deserve the very best.

All consultants will need to deliver using our Training 4 Influence methodology. Depending on your previous training experience, you will either be offered training in our methodology as part of your induction or given the opportunity to undertake the full qualification at a hugely discounted rate.



Our Services

Taye Training

At Taye Training, you'll be part of a team of nationwide facilitators who are not only qualified in our unique methodology but also bring personal and professional experience to the subjects they teach. With over 90 topics on offer, including safeguarding, leadership, and Diversity, Equity, and Inclusion (DEI), our facilitators consistently receive exceptional feedback, with a 98.7% satisfaction rate. Whether delivering sessions face-to-face or virtually, you'll be joining a group that prides itself on impactful, high-quality training.



Trainthe**Trainer**



Thought**Leadership**



Taye**InHouse**



The**Community**

To find out more about our full range of services, please visit transformyourtraining.org

What are we looking for?

We are seeking values-led, freelance consultants with experience of working within charities, criminal justice or social care to join the Transform Your Training team.

- Experience of working within the criminal justice, social care and/or charity sectors
- Shared values – safety, equality and honesty
- Team approach
- Desire to deliver the very best training and consultancy
- Experience of delivering training is desirable, however, the support you receive will be personalised, depending upon experience
- Commitment to our methodology



Why freelance for us?

- Part of a supportive values-led community
- Competitive pay
- Induction training and continued CPD opportunities
- Matched with customers and subjects based on your operational expertise and interest
- Opportunity to deliver training to and support amazing organisations
- Awards and recognition scheme
- Flexible work - many of our consultants also work in the sector or have their own business alongside consulting for Transform Your Training
- A professional network of likeminded people

Take a look at our FAQ's: [Link](#)

When we asked our current consultants, all their responses said they chose to work with Transform Your Training because we live our values.

This made us extremely happy!

Interested in applying?

Your happiness is really important to us so please, before applying, get to know us a little.

Watch Tammy's TEDx talk [here](#) to hear how values-led training can revolutionise frontline services.

We also ask that you understand the services we offer so please see visit www.transformyourtraining.org

Lastly, we'd love you to join our online community where you will find lots of resources and you can get to know us. You can join [here](#).



How to apply

To apply, please complete the online application form available [here](#) or answer the questions available [here](#) with either a voice or video recording* (of no longer than eight minutes).

Alternative methods of application should be emailed to admin@transformyourtraining.org. Please check that you have answered all the questions as fully as possible before submitting your application.

If you are sending your application by email, please:

- Use the subject heading 'Taye Recruitment'
- Include your name and a contact number

All formats (written/video/voice) will be assessed equally; we just want to make sure that you feel comfortable using the format that works best for you.

* If using a video recording, we suggest uploading to YouTube and sending the link to the email address above

Our Customer Reviews

“Taye is the **ONLY** training organisation we will use now. They deliver so much more than the course objectives.

Senior Manager, Domestic Abuse Charity

“Blown away is all I can say! I have been on a lot of training. Today was the best training I have **EVER** been on. Thank you for making training interesting and exciting again!

Police Officer of 25 Years



What our facilitators say...



“

My highlight has been getting back into training and finding a new community of colleagues.

Mike Wrigglesworth

With Taye Training, there are so many opportunities we can each choose what is right for us to get involved with.

Carmen Clarke

”



“

One of my highlights has been taking on the consultancy work with a youth suicide charity, getting to know their amazing team and having the pleasure of being part of their safeguarding transition.

Sally O'Donnell

Transform Your Training



Alone we can do so
little; together we
can do so much
Helen Keller