

# Transform Your Training



## No more boring, uninspiring training sessions

The Transform your Training Award teaches you to develop and deliver the very best training, both live online and face to face.

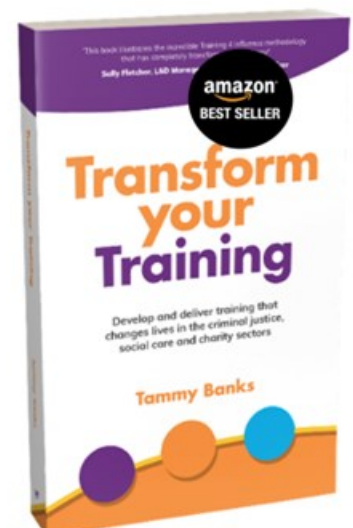
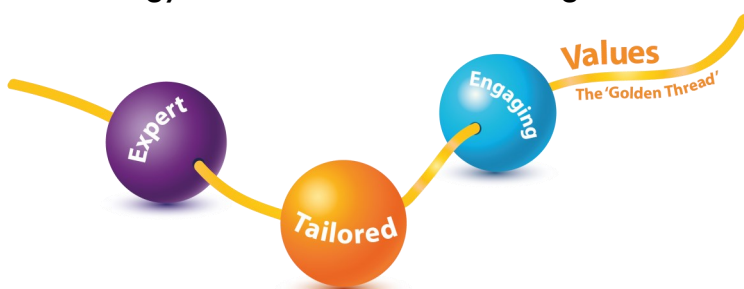
**Our unique and trusted Train the Trainer qualification will teach you;**

- How to create lasting change every time you deliver
- A simple development framework that exceeds all industry standards
- How to meet the diverse learning needs of your delegates in an equitable way
- To tailor your course for added impact
- 12 fundamental facilitation skills
- How to create accessible training
- The simple solution to increasing delegate retention by up to 80%
- To celebrate the difference your training can make

**Plus:**

- Learn in a supportive, non-competitive community
- Build your confidence and training network

Based on our award winning Training 4 Influence methodology shared in our bestselling book.



# The Award

Our Level 3 equivalent qualification is suitable both for people new to training and experienced facilitators.

The qualification includes:

- Personalised blended learning activities
- Face to face / live online training
- A personal mentor
- A peer group of expert trainers
- The opportunity to observe others deliver training
- Adapt/develop a training course of your choice as you go through the course
- Co-facilitation and lead facilitation practice
- Online delivery support
- Hundreds of development resources and best practice templates
- 6 months access to our vibrant Transform your Training community.
- Assessment involves an end of course assignment and microteach.

## How can you Transform your Training?

### Mixed Cohort

Run bi-annually and by application only. You'll attend 12 weekly live sessions and have your own handpicked support group to maximise learning. Best suited to facilitators looking for a powerful training journey.

### At Your Organisation

You can book us to deliver the course over 4 days face to face or live online for your organisation. Best suited for teams who want to deliver in a consistent, quality and impactful way.

### Methodology Awareness - New for 2024

Would you like to understand the methodology but are not quite ready for the qualification?

Would you like your team to deliver consistently, follow the same development and delivery framework and clear quality assurance standards?

If so, our awareness course is for you. Full access to our learning portal, community and resources for 6 months. You can work through the course in your own time, access the resources, network and attend further CPD in our community.

# Our Methodology

Most people believe that the aim of a training session is 'just' to share new information but we know it can achieve so much more. We believe delivering training is a privilege and an opportunity. The Training 4 Influence methodology helps us all, facilitators, delegates, service users and organisations be the best we can be.

Our course focuses on the four key areas of the methodology alongside our bonus module 'delivering live online':



"The learning from the expert module has helped me to have the confidence in my own abilities. It helped me to improve my facilitation skills, and unpick what expert means and how to use your expert knowledge within the training room. This helped me to understand that using **your expert knowledge can be shown in many ways.**"

**Gemma McDonald—College Teacher and Drama Specialist**



"I feel the course has given me lots of tips on how I can **tailor the training for the organisation** and to also meet the needs of the delegates by having those initial discussions, finding out their 'why' and their needs for the training. The layering process is a really useful framework."

**Gillian Tayo—Health and Social Care Trainer**



"The accelerated learning really stuck with me, especially being neurodivergent. Encouraging delegates to participate in activities which stimulate their senses to help keep their brains engaged not only **supports engagement and learning**, but also communicates to delegates that they are valued. As a facilitator I want them to have a positive and enjoyable learning experience."

**Rebecca Bryan— Domestic Abuse Specialist**



"The **values module completely changed my training.** I realised that when you openly value the delegates it helps them not only value the service users but want to deliver the best services. Connecting personal and organisational values is motivating, inspiring and creates a safe space for delegates to grow and learn."

**Alan Savill - Reducing Parental Conflict Lead and Specialist Trainer**

Scan the QR code to find out more about our methodology, including videos, podcasts and more.



# Our Testimonials

We know our course is special, but don't just take our word for it! Take a look at what our graduates say about the course and how it has made a real difference to their training delivery.

The great thing about this 'Train the Trainer' programme is it is suitable for anyone at any level. I have got a lot of experience in training, and I did get a huge amount out of going through the process. It made me reflect and rethink on things that I do naturally, or things that I'd never thought to do before.

Whatever level of training you are at, you will get something from this. Just the experience of working through with a cohort is brilliant and really allows you to think and reflect on what you're doing.

If you're doing training, you should be doing this to make sure the work you're doing is produced to the level that will have the biggest impact for your participants, and therefore for the people that they are working with.



**Becky Dawson**

Freelance facilitator and graduate



**Andrea Lestar**

Freelance facilitator, Crisis volunteer and graduate

The train the trainer course was a fantastic experience and an excellent opportunity to learn from one of the best professional in this field, Tammy Banks. Tammy is an inspirational leader and a beautiful human being. Her story is one that I will always remember, and her drive and energy is something that will always keep me motivated.

I love how much emphasis the Award places on making the courses engaging and interactive by taking into account the individual learning styles and using accelerated learning techniques.

## Want to find out more?

To register interest in the qualification email [tammy@tayetraining.org.uk](mailto:tammy@tayetraining.org.uk) or to join the awareness course today by visiting [linktr.ee/tayetraining](https://linktr.ee/tayetraining)

**We believe that quality training has the power to transform lives.**