Transform Your Training



No more boring, uninspiring training sessions.

Delivery • Development • Train the Trainer

Our story...



In 2016, best friends Tammy and Faye – each with over 15 years of experience in criminal justice, social care, and charities – found themselves frustrated by the lack of impact that traditional training was having on their teams.

Together, determined to deliver relevant, high-quality training, they set up their business, Taye Training.

In 2019, after analysing thousands of training sessions, their winning methodology was identified: values-led, expert, tailored and engaging. Recognising the equity and power of both lived and professional experience became central to their approach.

Their approach proved so effective that Tammy wrote the bestselling book Transform your Training to share the insights they had discovered so far on their journey with Taye.

Responding to demand, they used their methodology to create a Train the Trainer qualification, which recognises the importance of values-led, equitable training, whilst also being tailored to diverse learning styles and emphasising the power of a connected learning experience.

As Taye Training continued to flourish, they secured national tenders and contracts, becoming trusted in-house learning and development (L&D) providers for charities, and training facilitators across industries to deliver exceptional training.

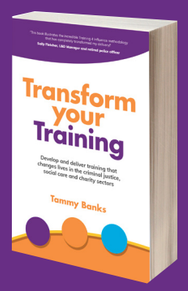
In 2023, their *Train the Trainer* qualification won a UK Innovation Award along with a Princess Royal Training Award, which both recognised the ripple effect of their powerful methodology.

In 2024, to recognise the breadth of services the company offered, Tammy and Faye introduced the umbrella term, 'Transform Your Training'.

In 2025, the organisation continued to grow and strengthen its delivery through partnerships and expanding demand.

In 2026, they celebrate their 10th year, building on this momentum as the methodology continues to influence practice at scale, supporting a shift away from tick-box training towards quality, impactful delivery and longer-term system change.

Tammy & Faye



Transform Your Learning Experiences

In today's digital era, where technology meets a variety of learning needs, we are dedicated to making sure that all instances of face-to-face and virtual training deliver maximum impact.

Our methodology influences practice, strengthens culture and creates lasting change.

We are passionate about the transformative power of training. We embed equity into how learning is designed, delivered and experienced by combining lived and professional expertise with expert, tailored, engaging and values-led delivery.

We believe that there is no excuse for boring, uninspiring training.

Our services are designed to strengthen the quality, equity and impact of your Learning and Development, whether you are commissioning or delivering training.

Organisations are under increasing pressure, with rising complexity, demand and limited time to support staff development.

Together we can make the most of every in-person training opportunity!

We believe quality, values-led training can transform lives.

We Solve...

The Problems	
Cost	Affordable and impactful, delivering more for your budget.
Low skilled teams	Relatable, tailored training delivered by someone with connected expertise and passion.
Staff Burnout & Turnover	Values-led methodology that inspires, engages and encourages self-care.
Facilitators uninspired and/or underperforming	Join our community hub or train the trainer to support quality delivery
Learning and Development team are disconnected from operational need.	In-house professionals who have both operational and L&D experience

How we can help you

Unlock the potential of your training with our range of services, all delivered using our award-winning methodology: expert, tailored, engaging, and values-led.



Done for You

TayeTraining

Experience the expertise of our nationwide facilitators, all qualified in our methodology and equipped with relevant lived and/or professional experience in your requested subject area.
With over 90 topics, including safeguarding, leadership, and EDI, our Taye facilitators consistently achieve outstanding feedback ratings of 98.7%, whether in face-to-face or virtual delivery.

Done with You

TayeInHouse

Let us help you focus on what you do best.
Our flexible 'Done with You' service allows us to seamlessly integrate into your team and act as your dedicated internal L&D specialists. From strategic planning to managing talent development and learning management systems, we offer comprehensive L&D solutions tailored to your unique needs and supporting long-term workforce development

Teach Me

TraintheTrainer

Develop yourself or your team to deliver high-quality, equitable training that influences practice, strengthens culture and supports system change.
Join one of our bi-annual mixed cohorts or bring us to your organisation for personalised training. Our blended learning approach combines live sessions, mentorship, and practical resources; you'll achieve our accreditation upon completion of a microteach and assignment. Shorter awareness courses are also available.

Inspire Me

ThoughtLeadership

Join us in championing the power of lived experience and its role in driving equity, insight and system change. Our team of specialists share insights and stories to inspire excellence and highlight the impact one person can have.

The Hub

TheCommunity

Connect. Support. Grow. Celebrate

Become part of our thriving community of facilitators for free. Access regular CPD opportunities, networking events, and a wealth of resources designed to help you deliver exceptional training. Plus, don't miss the chance to participate in the annual National Facilitator Awards, sponsored by Taye Training.

How we deliver

Our award-winning methodology provides the framework for all our services and ensures that training creates lasting change in how people think, engage and act in practice.

Expert

Tailored

Engaging

Values

The 'Golden Thread'

- **Expert:** Our winning combination of connected expertise and 12 advanced facilitation skills maximises the opportunity for learning, lightbulb moments, and behavioural change.

- **Tailored:** Our unique layering pyramid ensures that all training is developed so that industry standards are exceeded, all examples and activities are relevant to delegates' roles, and the training delivered is instantly adaptable based on the needs of the day.

- **Engaging:** By including both emotional and intellectual learning styles and utilising accelerated learning techniques, 'Engaging' ensures that all individuals benefit from equitable and effective learning experiences, whether they are accessing them through an online platform or in a traditional classroom setting.

- **Values:** Creating a safe, trauma-informed learning environment that values lived and professional experience makes all the difference. Connecting the subject to organisations' and delegates' values increases engagement and retention so that learning is maximised.

Our training focuses on ensuring each of these elements is achieved. Together, they turn training into a practical vehicle for culture and system change.

> *"Throughout the TtT course I felt validated and encouraged, I learned so much! I highly recommend the course to everyone, not just because it's a powerful and well put together methodology, but also because it was wonderfully diverse and inclusive."*
>
> Graduate from the 'Teach Me' Train the Trainer qualification.



Graduates, 'Teach Me' Train the Trainer qualification

PRINCESS ROYAL TRAINING AWARD 2023

UKRI Innovate UK

> *Blown away is all I can say! I have been on a lot of training. Today was the best training I have ever been on. Thank you for making training interesting and exciting again.*
>
> Delegate on a Taye Training 'Done for You' course

> *For the past 18 months, Taye has been our internal L&D department. We've achieved remarkable results, all within our existing budget. Independent evaluations have evidenced significant improvements in staff skills, confidence, and overall wellbeing.*
>
> HR Director, commissioner of 'Taye In-house' service

★★★★★

We help organisations and individuals unlock the full potential of high-quality, equitable and values-led training.

Find out more or register your interest:
enquiries@transformyourtraining.org
transformyourtraining.org

Scan our QR code to find out more, as well as access our community, watch our TEDx and listen to our podcasts.